Young Persons' Safeguarding Policy

Northern Phoenix Trials Car Club Ltd ("the Club") acknowledges its duty of care to safeguard the welfare of young people (aged 14-17) participating in its activities and is committed to ensuring its safeguarding practice is appropriate, proportionate, and reflects statutory responsibilities, government guidance and the Motor Sports Association's (MSA) requirements.

The policy recognises that the welfare and interests of young people are paramount in all circumstances. It aims to ensure that all young people:

- have a positive and enjoyable experience of sport at the Club; and,
- are protected from abuse whilst participating in Club activities.

The Club acknowledges that some young people, including those with disabilities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of its safeguarding policy the Club will:

- promote and prioritise the safety and wellbeing of young people participating in its activities;
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to young people;
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern;
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
- prevent the deployment of unsuitable individuals;
- ensure appropriate safeguarding arrangements and procedures are in operation.

The policy and procedures are mandatory for everyone involved in the Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in expulsion from the organisation.

Monitoring

The policy will be reviewed after a year after its adoption and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance;
- as required by the Local Safeguarding Children Board and the Motor Sports Association;
- as a result of any other significant change or event.

09/2015



Northern

Phoenix

Trials Car

Club Ltd